

Survey timelines

Reporting Period	Reporting Start Date	Reporting End Date	Registration Deadline for New Signups	Survey Start Date	Survey End Date	Report Release Date
2011 Q1	1-Jan-2011	31-Mar-2011	25-Feb-2011	5-Apr-2011	6-May-2011	10-Jun-2011
2011 Q2	1-Apr-2011	30-Jun-2011	27-May-2011	5-Jul-2011	5-Aug-2011	9-Sep-2011
2011 Q3	1-Jul-2011	30-Sep-2011	24-Aug-2011	4-Oct-2011	4-Nov-2011	9-Dec-2011
2011 Q4	1-Oct-2011	31-Dec-2011	30-Nov-2011	3-Jan-2012	10-Feb-2012	16-Mar-2012
2012 Q1	1-Jan-2012	31-Mar-2012	29-Feb-2012	3-Apr-2012	4-May-2012	8-Jun-2012
2012 Q2	1-Apr-2012	30-Jun-2012	31-May-2012	3-Jul-2012	3-Aug-2012	7-Sep-2012
2012 Q3	1-Jul-2012	30-Sep-2012	31-Aug-2012	2-Oct-2012	2-Nov-2012	7-Dec-2012
2012 Q4	1-Oct-2012	31-Dec-2012	30-Nov-2012	2-Jan-2013	8-Feb-2013	15-Mar-2013

Note:

- The Survey Start, Survey End and Report Release Dates are subject to change at the HR Metrics Service's discretion.
- The Survey Registration Deadline is only relevant to organizations joining the process for the first time. It will not be necessary to register for each survey period. Once registered, you will automatically be included in the list of organizations that are surveyed each quarter.